SERFF Tracking Number:
 FEMC-125851467
 State:
 Arkansas

 Filing Company:
 Federated Mutual Insurance Company
 State Tracking Number:
 40486

Company Tracking Number:

TOI: H16G Group Health - Major Medical Sub-TOI: H16G.001A Any Size Group - PPO

Product Name: Group Health

Project Name/Number: GH 03 28.1 (01-09 ed.)/GH 03 28.1 (01-09 ed.)

Filing at a Glance

Company: Federated Mutual Insurance Company

Product Name: Group Health SERFF Tr Num: FEMC-125851467 State: ArkansasLH TOI: H16G Group Health - Major Medical SERFF Status: Closed State Tr Num: 40486

Sub-TOI: H16G.001A Any Size Group - PPO Co Tr Num: State Status: Approved-Closed Filing Type: Form Co Status: Reviewer(s): Rosalind Minor

Author: Jeanette Myers Disposition Date: 10/09/2008

Date Submitted: 10/09/2008 Disposition Status: Approved-

Closed

Implementation Date Requested: 01/01/2009 Implementation Date:

State Filing Description:

General Information

Project Name: GH 03 28.1 (01-09 ed.)

Status of Filing in Domicile: Pending

Project Number: GH 03 28.1 (01-09 ed.)

Requested Filing Mode: Review & Approval

Date Approved in Domicile:

Domicile Status Comments:

Explanation for Combination/Other: Market Type: Group

Submission Type: New Submission

Group Market Size: Small and Large

Overall Rate Impact:

Group Market Type: Discretionary, Trust

Filing Status Changed: 10/09/2008

State Status Changed: 10/09/2008 Deemer Date:

Corresponding Filing Tracking Number:

Filing Description:

Federated Mutual Insurance Company is submitting three new schedules and one revised rider to be used with our group health product.

The schedules and rider will be used in conjunction with group health certificate form GH 03 11 (08-06 ed.) approved by your department on 5/23/2006 under SERFF filing # USPH-6NQPMC843 and additional state tracking number 32466.

Rider GH 03 80 (01-09 ed.) will replace GH 03 80 (01-02 ed.) approved on 6/20/2002. This rider amends the definition

 SERFF Tracking Number:
 FEMC-125851467
 State:
 Arkansas

 Filing Company:
 Federated Mutual Insurance Company
 State Tracking Number:
 40486

Company Tracking Number:

TOI: H16G Group Health - Major Medical Sub-TOI: H16G.001A Any Size Group - PPO

Product Name: Group Health

Project Name/Number: GH 03 28.1 (01-09 ed.)/GH 03 28.1 (01-09 ed.)

of dependent and the only change is to the dependent limiting age. A dependent can remain insured under the group policy until age 25 or as long as full-time student status is maintained.

Company and Contact

Filing Contact Information

Jeanette Myers, Compliance Analyst jmmyers@fedins.com
121 East Park Square (800) 533-0472 [Phone]
Owatonna, MN 55060 (507) 455-8226[FAX]

Filing Company Information

Federated Mutual Insurance Company CoCode: 13935 State of Domicile: Minnesota

121 East Park Square Group Code: 7 Company Type:

PO Box 328

Owatonna, MN 55060 Group Name: State ID Number:

(800) 533-0472 ext. [Phone] FEIN Number: 41-0417460

Filing Fees

Fee Required? Yes
Fee Amount: \$75.00
Retaliatory? Yes

Fee Explanation: MN form filing fee is \$75.

Per Company: No

COMPANY AMOUNT DATE PROCESSED TRANSACTION #

Federated Mutual Insurance Company \$75.00 10/09/2008 23076137

Company Tracking Number:

TOI: H16G Group Health - Major Medical Sub-TOI: H16G.001A Any Size Group - PPO

Product Name: Group Health

Project Name/Number: GH 03 28.1 (01-09 ed.)/GH 03 28.1 (01-09 ed.)

Correspondence Summary

Dispositions

| Status | Created By | Created On | Date Submitted |
|-----------|----------------|------------|----------------|
| Approved- | Rosalind Minor | 10/09/2008 | 10/09/2008 |
| Closed | | | |

Amendments

| Item | Schedule | Created By | Created On | Date Submitted |
|---------------|---------------------|----------------|------------|----------------|
| Certification | Supporting Document | Jeanette Myers | 10/09/2008 | 10/09/2008 |

Company Tracking Number:

TOI: H16G Group Health - Major Medical Sub-TOI: H16G.001A Any Size Group - PPO

Product Name: Group Health

Project Name/Number: GH 03 28.1 (01-09 ed.)/GH 03 28.1 (01-09 ed.)

Disposition

Disposition Date: 10/09/2008

Implementation Date:
Status: Approved-Closed

Comment:

Rate data does NOT apply to filing.

Company Tracking Number:

TOI: H16G Group Health - Major Medical Sub-TOI: H16G.001A Any Size Group - PPO

Product Name: Group Health

Project Name/Number: GH 03 28.1 (01-09 ed.)/GH 03 28.1 (01-09 ed.)

| Item Type | Item Name | Item Status | Public Access |
|---------------------|----------------------|-----------------|---------------|
| Supporting Document | Certification/Notice | Approved-Closed | Yes |
| Supporting Document | Application | Approved-Closed | Yes |
| Supporting Document | Certification | Approved-Closed | Yes |
| Form | Schedule of Benefits | Approved-Closed | Yes |
| Form | Schedule of Benefits | Approved-Closed | Yes |
| Form | Schedule of Benefits | Approved-Closed | Yes |
| Form | Rider | Approved-Closed | Yes |

 SERFF Tracking Number:
 FEMC-125851467
 State:
 Arkansas

 Filing Company:
 Federated Mutual Insurance Company
 State Tracking Number:
 40486

Company Tracking Number:

TOI: H16G Group Health - Major Medical Sub-TOI: H16G.001A Any Size Group - PPO

Product Name: Group Health

Project Name/Number: GH 03 28.1 (01-09 ed.)/GH 03 28.1 (01-09 ed.)

Amendment Letter

Amendment Date:

Submitted Date: 10/09/2008

Comments:

I forgot to include the Rule and Regulation 19 Certification.

Changed Items:

Supporting Document Schedule Item Changes:

User Added -Name: Certification

Comment:

Rule 19 Cert_Health.pdf

Company Tracking Number:

TOI: H16G Group Health - Major Medical Sub-TOI: H16G.001A Any Size Group - PPO

Product Name: Group Health

Project Name/Number: GH 03 28.1 (01-09 ed.)/GH 03 28.1 (01-09 ed.)

Form Schedule

Lead Form Number: GH 03 28.1 (01-09 ed.)

| Review | Form | Form Type | Form Name | Action | Action Specific | Readability | Attachment |
|-----------|-------------|-------------|----------------------|---------|-----------------------|-------------|------------|
| Status | Number | | | | Data | | |
| Approved- | GH 03 28.1 | Schedule | Schedule of Benefits | Initial | | | GH 03 28.1 |
| Closed | (01-09 ed.) | Pages | | | | | _01-09 |
| | | | | | | | edpdf |
| Approved- | GH 03 28.2 | Schedule | Schedule of Benefits | Initial | | | GH 03 28.2 |
| Closed | (01-09 ed.) | Pages | | | | | _01-09 |
| | | | | | | | edpdf |
| Approved- | GH 03 28.3 | Schedule | Schedule of Benefits | Initial | | | GH 03 28.3 |
| Closed | (01-09 ed.) | Pages | | | | | _01-09 |
| | | | | | | | edpdf |
| Approved- | GH 03 80 | Certificate | Rider | Revised | Replaced Form #: | | GH 03 80 |
| Closed | (01-09 ed.) | Amendmen | | | GH 03 80 (01-02 ed. |) | _01-09 |
| | | t, Insert | | | Previous Filing #: GH | ł | edpdf |
| | | Page, | | | 00 11 (01-02 ed.) | | |
| | | Endorseme | | | , | | |
| | | nt or Rider | | | | | |

SCHEDULE OF BENEFITS

Effective Date: [January 1, 2009]

The **Schedule** of Benefits applies to residents of the following states: [Arkansas]

Words and phrases in **bold** type have special meaning as set forth in Section VIII - Definitions (form GH 00 08).

A. Payment of **benefits** for **covered expenses** is subject to the following:

| | Network Provider | Non-Network Provider |
|--|------------------|-------------------------------|
| Deductible | [\$300] | [\$300] |
| Individual – other than prescription | | |
| drugs subject to copayments. | | |
| Deductible | [\$600] | [\$600] |
| Family – other than prescription | | |
| drugs subject to copayments. | | |
| Deductible | [None] | [None] |
| Prescription drugs subject to copayment. | | |
| Coinsurance -mental illness or chemical dependency | [20%] | [40%] |
| Coinsurance - other covered services | [20%] | [40%] |
| Out-of-Pocket Maximum Individual | [\$2,300] | [\$4,300] |
| Out-of-Pocket Maximum - Family | [\$4,600] | [\$8,600] |
| Lifetime Maximum | | [\$3,000,000] |
| | Combin | ed for all providers . |

See Section A. for **Deductible** and **Coinsurance** amounts.

B. Benefits for covered expenses will be paid as follows. Refer to Section VI - Covered Services (form GH 00 06) for details of what services are covered.

| Covered Services | Network Provider | Non-Network Provider |
|---|--|---|
| Services received while an inpatient for other than mental illness or chemical dependency. | Deductible Coinsurance | Deductible Coinsurance |
| Services received as part of an office visit or urgent care visit for other than mental illness or chemical | Coinsurance | Deductible Coinsurance |
| dependency or wellness care services or prescription drugs. | Maximum benefit of [\$500] per calendar year for both network providers and non-network providers combined for manipulative therapy. | |
| Services received as part of an emergency care visit (not including ambulance services) for other than mental illness or chemical dependency or prescription drugs. | Coinsurance | Deductible Coinsurance For an emergency condition, emergency care services are paid at network provider coinsurance. |
| All other covered services , treatments or supplies (including durable medical equipment) for other than mental illness or chemical dependency or wellness care services or prescription drugs . | for transplants done through a | Deductible Coinsurance Ind lodging expenses available It transplant network provider It iles from the covered person's |

See Section A. for **Deductible** and **Coinsurance** amounts.

| Covered Services | Network Provider | Non-Network Provider |
|--|---|--|
| Wellness Care Services Well Child Care | Birth up to age 18 - Services paid at 100% | Birth up to age 18 - Services paid at 100% for immunization services. Other services up to age 7 - Coinsurance only Other services age 7 up to age 18 - Deductible Coinsurance |
| Wellness Care Services Annual Physical - Adult | Services paid at 100% Benefit limited to [\$500] per calendar year. | Deductible Coinsurance Benefit limited to [\$250] per calendar year. |
| Wellness Care Services Well Adult Care Diphtheria/Tetanus Immunization Cholesterol Screening Bone Mass Measurement Cancer Screenings | Services paid at 100% | Deductible Coinsurance |
| Mental Illness Services PRE-CERTIFICATION REQUIRED FOR INPATIENT AND TRANSITIONAL TREATMENT TREATMENT Deductible Coinsurance For mental illness and chemical dependency services combined, maxin [\$2,500] per calendar year for outpatient services and [\$50,000] per cale inpatient and transitional treatment combined. Lifetime maximum of [\$ mental illness and chemical dependency services. If the employer has more than 50 employees, these sublimits do not lim for mental illness. However, if benefits are paid up to the sublimit for mental illness. These sublimits do not apply to serious mental illness. | | Coinsurance y services combined, maximum benefit of vices and [\$50,000] per calendar year for ed. Lifetime maximum of [\$100,000] for all rvices. s, these sublimits do not limit coverage paid up to the sublimit for mental illness, e for chemical dependency. |
| Chemical Dependency Services PRE-CERTIFICATION REQUIRED FOR INPATIENT AND TRANSITIONAL TREATMENT | Deductible Coinsurance For mental illness and chemical dependency [\$2,500] per calendar year for outpatient servinpatient and transitional treatment combine mental illness and chemical dependency serving the employer has more than 50 employees for mental illness. However, if benefits are puthere will not be additional benefits available | vices and \$50,000 per calendar year for ed. Lifetime maximum of [\$100,000] for all rvices. s, these sublimits do not limit coverage paid up to the sublimit for mental illness, |

PRE-CERTIFICATION REQUIRED FOR:

All inpatient services.

Nursing facility services; hospice care services; home health care services; transplant services; and rehabilitative services.

Durable medical equipment; prosthetic devices; and orthotic devices.

Surgeries: abdominoplasty; blepharoplasty; breast augmentation or reduction; jaw **surgeries**; nasal **surgeries**; scar revision; all varicose vein **surgery** or treatment; **reconstructive surgeries**; musculoskeletal **surgeries**; all laparoscopic procedures and all other **inpatient surgeries**.

Tests: CAT scan; MRI; PET scan; and sleep studies.

Therapies: speech therapy; occupational therapy; physical therapy; and intravenous therapy.

Mental illness or chemical dependency: inpatient or transitional treatment.

See Section A. for Deductible amount.

| Covered Services | Network Provider | Non-Network Provider |
|---|---|--|
| Prescription Drugs - generic | Deductible then Copayment of [\$10 / 31] day supply 1 | Deductible then Copayment of [\$10 / 31] day supply ¹ plus the amount charged in excess of the network cost of the drug |
| Prescription Drugs - brand name on Performance Drug List | Deductible then Copayment of [\$30 / 31] day supply ¹ | Deductible then Copayment of [\$30 / 31] day supply ¹ plus the amount charged in excess of the network cost of the drug |
| Prescription Drugs - brand name not on Performance Drug List ² | Deductible then Copayment of [\$45 / 31] day supply ^{1, 2} | Copayment of [\$45 / 31] day supply ¹ plus the amount charged in excess of the network cost of the drug ² |
| Prescription Drugs – on Specialty Drug List ³ | Deductible then Copayment of [\$45 / 31] day supply ¹ | Copayment of [\$45 / 31] day supply ¹ plus the amount charged in excess of the network cost of the drug |
| Prescription Drugs - mail order - generic | Deductible then Copayment of [\$20 / 90] day supply | Not available |
| Prescription Drugs - mail order - brand name on Performance Drug List | Deductible then Copayment of [\$60 / 90] day supply | Not available |
| Prescription Drugs - mail order - brand name not on Performance Drug List ² | Deductible then Copayment of [\$100/ 90] day supply ² | Not available |
| Prescription Drugs - Inpatient or hospital provided or in a physician's office other than drugs on the Specialty Drug List | Deductible Coinsurance | Deductible Coinsurance |

Copayments will apply to Prescriptions Drugs dispensed at a contracting mail order or retail pharmacy that agrees in writing to the same terms and conditions that apply to the contractual agreement offered to any contracting mail order pharmacy.

Generic drugs are the pharmaceutical equivalent to a brand name drug and are identical in strength, concentration and dosage.

Brand name drugs have the trademarked name of the drug on the package label.

Performance drug list is a list of generic and brand name drugs designated for use as performance drugs. The list is subject to periodic review and modification.

Copayments do not apply toward satisfying the deductible, coinsurance or out-of-pocket maximum requirements of the policy. The deductible for prescription drugs subject to copayment, does not apply toward satisfying the out- of-pocket maximum requirements of the policy.

¹ Maximum dispensing limits have been set on some prescription drugs. Consult pharmacy for details.

² If a generic drug or performance drug does not exist or a **physician** prescribes a brand name drug when medically necessary, the brand name drug **copayment** will apply. If the **covered person** requests a brand name drug when a generic drug is available, he will pay the generic drug **copayment** plus the difference in cost between the brand name drug and the generic drug.

³ Specialty drug list is a list of drugs designated as specialty drugs available through **our** specialty drug program. The list is subject to periodic review and modification. Specialty drugs obtained from sources other than our specialty drug program are subject to **non-network copayments** even if obtained through a **provider** that is part of another contracted network.

SCHEDULE OF BENEFITS

Effective Date: [January 1, 2009]

The Schedule of Benefits applies to residents of the following states: [Arkansas]

Words and phrases in **bold** type have special meaning as set forth in Section VIII - Definitions (form GH 00 08).

A. Payment of benefits for covered expenses is subject to the following:

| | Network Provider | Non-Network Provider |
|--|------------------|------------------------------|
| Deductible | [\$300] | [\$300] |
| Individual – other than prescription | | |
| drugs subject to copayments. | | |
| Deductible | [\$600] | [\$600] |
| Family – other than prescription | | |
| drugs subject to copayments. | | |
| Deductible | [\$100] | [\$100] |
| Prescription drugs subject to copayment. | | |
| Coinsurance - mental illness or chemical | [30%] | [40%] |
| dependency | | |
| Coinsurance - Option A | [30%] | [40%] |
| Coinsurance - Option B | [20%] | [40%] |
| Out-of-Pocket Maximum - Individual | [\$3,300] | [\$5,300] |
| Out-of-Pocket Maximum - Family | [\$6,600] | [\$10,600] |
| Lifetime Maximum | [\$3,000,000] | |
| | Combine | d for all providers . |

See Section A. for **Deductible** and **Coinsurance** amounts.

B. **Benefits** for **covered expenses** will be paid as follows. Refer to Section VI - **Covered Services** (form GH 00 06) for details of what services are covered.

| Covered Services | Network Provider | Non-Network Provider |
|---|--|--|
| Services received while an inpatient other than for mental illness or chemical dependency. | Deductible Coinsurance - Option A | Deductible Coinsurance |
| Services received as part of an office visit or urgent care visit other than for mental | Coinsurance - Option B | Deductible Coinsurance |
| illness or chemical dependency or wellness care services or prescription drugs. | Maximum benefit of [\$500] per calendar year for both network providers and non-network providers combined for manipulative therapy. | |
| Services received as part of an emergency care visit (not including ambulance services) other than for mental illness or chemical dependency or prescription drugs. | Coinsurance - Option A | Deductible Coinsurance For an emergency condition, emergency care services are paid at network provider coinsurance. |
| All other covered services , treatments or supplies (including durable medical | Deductible Coinsurance - Option A | Deductible Coinsurance |
| equipment) other than for mental illness or chemical dependency or wellness care services or prescription drugs. | Additional [\$5,000] for travel and lo transplants done through a transpla more than 150 miles from the cove | ant network provider at a location |

| Covered Services | Network Provider | Non-Network Provider |
|--|---|---|
| Wellness Care Services Well Child Care | Birth up to age 18 - Services paid at 100% | Birth up to age 18 - Services paid at 100% for immunization services. Other services up to age 7 - Coinsurance only Other services age 7 up to age 18 - Deductible Coinsurance |
| Wellness Care Services Annual Physical - Adult | Services paid at 100% Benefit limited to [\$500] per calendar year. | Deductible Coinsurance Benefit limited to [\$250] per calendar year. |
| Wellness Care Services Well Adult Care Diphtheria/Tetanus Immunization Cholesterol Screening Bone Mass Measurement Cancer Screenings | Services paid at 100% | Deductible Coinsurance |
| Mental Illness Services Deductible Dedu | | vices and [\$50,000] per calendar year for ed. Lifetime maximum of [\$100,000] for all rvices. s, these sublimits do not limit coverage paid up to the sublimit for mental illness, e for chemical dependency. |
| Chemical Dependency Services PRE-CERTIFICATION REQUIRED FOR INPATIENT AND TRANSITIONAL TREATMENT | Deductible Coinsurance - Option A For mental illness and chemical dependency [\$2,500] per calendar year for outpatient servinpatient and transitional treatment combined mental illness and chemical dependency serving the employer has more than 50 employees for mental illness. However, if benefits are part there will not be additional benefits available. | vices and [\$50,000] per calendar year for ed. Lifetime maximum of [\$100,000] for all rvices. s, these sublimits do not limit coverage paid up to the sublimit for mental illness, |

PRE-CERTIFICATION REQUIRED FOR:

All inpatient services.

Nursing facility services; hospice care services; home health care services; transplant services; and rehabilitative services.

Durable medical equipment; prosthetic devices; and orthotic devices.

Surgeries: abdominoplasty; blepharoplasty; breast augmentation or reduction; jaw **surgeries**; nasal **surgeries**; scar revision; all varicose vein **surgery** or treatment; **reconstructive surgeries**; musculoskeletal **surgeries**; all laparoscopic procedures and all other **inpatient surgeries**.

Tests: CAT scan; MRI; PET scan; and sleep studies.

Therapies: speech therapy; occupational therapy; physical therapy; and intravenous therapy.

Mental illness or chemical dependency: inpatient or transitional treatment.

| Covered Services | Network Provider | Non-Network Provider |
|---|---|---|
| Prescription Drugs - generic | Deductible then Copayment of [\$10 / 31] day supply 1 | Deductible then Copayment of [\$10 / 31] day supply ¹ plus the amount charged in excess of the network cost of the drug |
| Prescription Drugs - brand name on Performance Drug List | Deductible then Copayment of [\$30 / 31] day supply ¹ | Deductible then Copayment of [\$30 / 31] day supply ¹ plus the amount charged in excess of the network cost of the drug |
| Prescription Drugs - brand name not on Performance Drug List ² | Deductible then Copayment of [\$45 / 31] day supply 1, 2 | Deductible then Copayment of [\$45 / 31] day supply ¹ plus the amount charged in excess of the network cost of the drug ² |
| Prescription Drugs – on Specialty Drug List ³ | Deductible then Copayment of [\$45 / 31] day supply ¹ | Deductible then Copayment of [\$45 / 31] day supply ¹ plus the amount charged in excess of the network cost of the drug |
| Prescription Drugs - mail order - generic | Deductible then Copayment of [\$20 / 90] day supply | Not available |
| Prescription Drugs - mail order - brand name on Performance Drug List | Deductible then Copayment of [\$60 / 90] day supply | Not available |
| Prescription Drugs - mail order - brand name not on Performance Drug List ² | Deductible then Copayment of [\$100/ 90] day supply ² | Not available |
| Prescription Drugs - Inpatient or hospital provided or in a physician's office other than drugs on the Specialty Drug List | Deductible Coinsurance | Deductible Coinsurance |

Copayments will apply to Prescriptions Drugs dispensed at a contracting mail order or retail pharmacy that agrees in writing to the same terms and conditions that apply to the contractual agreement offered to any contracting mail order pharmacy.

Generic drugs are the pharmaceutical equivalent to a brand name drug and are identical in strength, concentration and dosage.

Brand name drugs have the trademarked name of the drug on the package label.

Performance drug list is a list of generic and brand name drugs designated for use as performance drugs. The list is subject to periodic review and modification.

Copayments do not apply toward satisfying the deductible, coinsurance or out-of-pocket maximum requirements of the policy. The deductible for prescription drugs subject to copayment, does not apply toward satisfying the out- of-pocket maximum requirements of the policy.

¹ Maximum dispensing limits have been set on some **prescription drugs**. Consult pharmacy for details.

² If a generic drug or performance drug does not exist or a **physician** prescribes a brand name drug when medically necessary, the brand name drug **copayment** will apply. If the **covered person** requests a brand name drug when a generic drug is available, he will pay the generic drug **copayment** plus the difference in cost between the brand name drug and the generic drug.

³ Specialty drug list is a list of drugs designated as specialty drugs available through **our** specialty drug program. The list is subject to periodic review and modification. Specialty drugs obtained from sources other than our specialty drug program are subject to **non-network copayments** even if obtained through a **provider** that is part of another contracted network.

SCHEDULE OF BENEFITS

Effective Date: [January 1, 2009]

The **Schedule** of Benefits applies to residents of the following states: [Arkansas]

Words and phrases in **bold** type have special meaning as set forth in Section VIII - Definitions (form GH 00 08).

A. Payment of benefits for covered expenses is subject to the following:

| | Network Provider | Non-Network Provider |
|--|------------------|-------------------------------|
| Deductible | [\$300] | [\$300] |
| Individual – other than prescription | | |
| drugs subject to copayments. | | |
| Deductible | [\$600] | [\$600] |
| Family – other than prescription | | |
| drugs subject to copayments. | | |
| Deductible | [\$100] | [\$100] |
| Prescription drugs subject to copayment. | | |
| Coinsurance - mental illness or chemical | [20%] | [45%] |
| dependency | | |
| Coinsurance - other covered services | [20%] | [45%] |
| Out-of-Pocket Maximum | [\$2,300] | [\$4,800] |
| Individual | | |
| Out-of-Pocket Maximum - | [\$4,600] | [\$9,600] |
| Family | | |
| Lifetime Maximum | [\$3,000,000] | |
| | Combin | ed for all providers . |

See Section A. for **Deductible** and **Coinsurance** amounts.

B. **Benefits** for **covered expenses** will be paid as follows. Refer to Section VI - **Covered Services** (form GH 00 06) for details of what services are covered.

| Covered Services | Network Provider | Non-Network Provider |
|---|--|--|
| Services received while an inpatient other than for mental illness or chemical dependency. | Deductible | Deductible Coinsurance |
| Services received as part of an office visit or urgent care visit other than for mental | Coinsurance | Deductible Coinsurance |
| illness or chemical dependency or wellness care services or prescription drugs. | Maximum benefit of [\$500] per calendar year for both network providers and non-network providers combined for manipulative therapy. | |
| Services received as part of an emergency care visit (not including ambulance services) other than for mental illness or chemical dependency or prescription drugs. | Coinsurance | Deductible Coinsurance For an emergency condition, emergency care services are paid at network provider coinsurance. |
| All other covered services , treatments or supplies (including durable medical | Deductible | Deductible Coinsurance |
| equipment) other than for mental illness or chemical dependency or wellness care services or prescription drugs. | Additional [\$5,000] for travel and loc transplants done through a transpla more than 150 miles from the cover | int network provider at a location |

| Covered Services | Network Provider | Non-Network Provider |
|--|---|--|
| Wellness Care Services Well Child Care | Birth up to age 18 - Services paid at 100% | Birth up to age 18 - Services paid at 100% for immunization services. Other services up to age 7 - Coinsurance only Other services age 7 up to age 18 - Deductible Coinsurance |
| Wellness Care Services Annual Physical - Adult | Services paid at 100% Benefit limited to [\$500] per calendar year. | Deductible Coinsurance Benefit limited to [\$250] per calendar year. |
| Wellness Care Services Well Adult Care Diphtheria/Tetanus Immunization Cholesterol Screening Bone Mass Measurement Cancer Screenings | Services paid at 100% | Deductible Coinsurance |
| Mental Illness Services PRE-CERTIFICATION REQUIRED FOR INPATIENT AND TRANSITIONAL TREATMENT | Deductible Coinsurance For mental illness and chemical dependency services combined, maximum benefit of [\$2,500] per calendar year for outpatient services and [\$50,000] per calendar year for inpatient and transitional treatment combined. Lifetime maximum of [\$100,000] for all mental illness and chemical dependency services. If the employer has more than 50 employees, these sublimits do not limit coverage for mental illness. However, if benefits are paid up to the sublimit for mental illness, there will not be additional benefits available for chemical dependency. These sublimits do not apply to serious mental illness. | |
| Chemical Dependency Services PRE-CERTIFICATION REQUIRED FOR INPATIENT AND TRANSITIONAL TREATMENT | for inpatient and transitional treatment co for all mental illness and chemical depend If the employer has more than 50 employer | t services and [\$50,000] per calendar year mbined. Lifetime maximum of [\$100,000] dency services. |
| | for mental illness. However, if benefits ar illness, there will not be additional benefit | |

PRE-CERTIFICATION REQUIRED FOR:

All inpatient services.

Nursing facility services; hospice care services; home health care services; transplant services; and rehabilitative services.

Durable medical equipment; prosthetic devices; and orthotic devices.

Surgeries: abdominoplasty; blepharoplasty; breast augmentation or reduction; jaw **surgeries**; nasal **surgeries**; scar revision; all varicose vein **surgery** or treatment; **reconstructive surgeries**; musculoskeletal **surgeries**; all laparoscopic procedures and all other **inpatient surgeries**.

Tests: CAT scan; MRI; PET scan; and sleep studies.

Therapies: speech therapy; occupational therapy; physical therapy; and intravenous therapy.

Mental illness or chemical dependency: inpatient or transitional treatment.

| Covered Services | Network Provider | Non-Network Provider |
|---|---|---|
| Prescription Drugs - generic | Deductible then Copayment of [\$10 / 31] day supply 1 | Deductible then Copayment of [\$10 / 31] day supply ¹ plus the amount charged in excess of the network cost of the drug |
| Prescription Drugs - brand name on Performance Drug List | Deductible then Copayment of [\$30 / 31] day supply ¹ | Deductible then Copayment of [\$30 / 31] day supply ¹ plus the amount charged in excess of the network cost of the drug |
| Prescription Drugs - brand name not on Performance Drug List ² | Deductible then Copayment of [\$45 / 31] day supply 1, 2 | Deductible then Copayment of [\$45 / 31] day supply ¹ plus the amount charged in excess of the network cost of the drug ² |
| Prescription Drugs – on Specialty Drug List ³ | Deductible then Copayment of [\$45 / 31] day supply ¹ | Deductible then Copayment of [\$45 / 31] day supply ¹ plus the amount charged in excess of the network cost of the drug |
| Prescription Drugs - mail order - generic | Deductible then Copayment of [\$20 / 90] day supply | Not available |
| Prescription Drugs - mail order - brand name on Performance Drug List | Deductible then Copayment of [\$60 / 90] day supply | Not available |
| Prescription Drugs - mail order - brand name not on Performance Drug List ² | Deductible then Copayment of [\$100/ 90] day supply ² | Not available |
| Prescription Drugs - Inpatient or hospital provided or in a physician's office other than drugs on the Specialty Drug List | Deductible Coinsurance | Deductible Coinsurance |

Copayments will apply to Prescriptions Drugs dispensed at a contracting mail order or retail pharmacy that agrees in writing to the same terms and conditions that apply to the contractual agreement offered to any contracting mail order pharmacy.

Generic drugs are the pharmaceutical equivalent to a brand name drug and are identical in strength, concentration and dosage.

Brand name drugs have the trademarked name of the drug on the package label.

Performance drug list is a list of generic and brand name drugs designated for use as performance drugs. The list is subject to periodic review and modification.

Copayments do not apply toward satisfying the deductible, coinsurance or out-of-pocket maximum requirements of the policy. The deductible for prescription drugs subject to copayment, does not apply toward satisfying the out- of-pocket maximum requirements of the policy.

¹ Maximum dispensing limits have been set on some **prescription drugs**. Consult pharmacy for details.

² If a generic drug or performance drug does not exist or a **physician** prescribes a brand name drug when medically necessary, the brand name drug **copayment** will apply. If the **covered person** requests a brand name drug when a generic drug is available, he will pay the generic drug **copayment** plus the difference in cost between the brand name drug and the generic drug.

³ Specialty drug list is a list of drugs designated as specialty drugs available through **our** specialty drug program. The list is subject to periodic review and modification. Specialty drugs obtained from sources other than our specialty drug program are subject to **non-network copayments** even if obtained through a **provider** that is part of another contracted network.

FEDERATED MUTUAL

INSURANCE COMPANY

HOME OFFICE: 121 East Park Square, Owatonna, Minnesota 55060

GROUP HEALTH POLICY AND CERTIFICATE RIDER

POLICY NUMBER: [0000]

RIDER EFFECTIVE DATE: [January 1, 2009]

The **policy** and certificate are changed as follows for residents of Arkansas:

Section VIII - Definitions, 29. **Dependent or Dependents**, is deleted and replaced with the following:

1. **Dependent** or **Dependents**

means the persons shown below. A person who is a **covered employee** is not eligible as a **dependent** under any **policy** issued by **us**. No one can be considered a **dependent** of more than one **covered employee** under any **policy** issued by **us**. If both **spouses** are covered as **covered employees** under any **policy** issued by **us**, only one **spouse** shall be considered to have any eligible **dependents**.

- a. Spouse. This is a covered employee's current legal spouse.
- b. Child. This is a covered employee's:
 - i. unmarried natural or legally adopted child;
 - ii. unmarried child for whom the **covered employee** or his **spouse** is the legal guardian;
 - iii. unmarried step-child living with the covered employee; or
 - iv. a child covered under a valid qualified medical child support order (as the term is defined under Section 609 of the Employee Retirement Income Security Act (ERISA) and its implementing regulations) which is enforceable against a covered employee.

In each case the child must be unmarried and less than 25 years old or a disabled **dependent**, as described below. Coverage will be continued to the end of the **calendar year** in which the child marries or reaches the age of 25. Coverage will also be continued beyond age 25 for an unmarried child who is a student in an accredited institution of postsecondary education as long as full-time student status is maintained.

GH 03 80 (01-09 ed.) Page 1 of 2

c. Disabled **Dependent**. This is a **covered employee's** child who is beyond the limiting age and physically handicapped or mentally disabled, and obtains the majority of his financial support from the **covered employee**. The disability must have come into existence prior to age 25. Disability does not include pregnancy. "Disabled" means incapable of self-sustaining employment by reason of mental retardation, **mental illness**, or physical handicap. At **our** request and **our** expense, the **covered employee** must give **us** proof of the **dependent's** disability. **We** reserve the right to periodically review the disability. After the first two years, **we** will not review the disability more frequently than once every **calendar year**.

President

Secretary

Company Tracking Number:

TOI: H16G Group Health - Major Medical Sub-TOI: H16G.001A Any Size Group - PPO

Product Name: Group Health

Project Name/Number: GH 03 28.1 (01-09 ed.)/GH 03 28.1 (01-09 ed.)

Rate Information

Rate data does NOT apply to filing.

Company Tracking Number:

TOI: H16G Group Health - Major Medical Sub-TOI: H16G.001A Any Size Group - PPO

Product Name: Group Health

Project Name/Number: GH 03 28.1 (01-09 ed.)/GH 03 28.1 (01-09 ed.)

Supporting Document Schedules

Review Status:

Satisfied -Name: Certification/Notice Approved-Closed 10/09/2008

Comments: Attachments:

Flesch Score Certification.pdf PPO Differential Certification.pdf

Review Status:

Bypassed -Name: Application Approved-Closed 10/09/2008

Bypass Reason: N/A

Comments:

Review Status:

Satisfied -Name: Certification Approved-Closed 10/09/2008

Comments: Attachment:

Rule 19 Cert_Health.pdf



121 East Park Square P.O. Box 328 • Owatonna, MN 55060 Phone: (507) 455-5200 • 800-533-0472

FEDERATED MUTUAL INSURANCE COMPANY

Owatonna, Minnesota CERTIFICATE OF COMPLIANCE STATE OF ARKANSAS

GH 03 11 (08-06 ed.)

To the best of my knowledge and belief, these forms meet the Flesch minimum reading ease score required by the state of Arkansas.

Timothy G Luy Vice President

October 9, 2008



121 East Park Square P.O. Box 328 • Owatonna, MN 55060 Phone: (507) 455-5200 • 800-533-0472

STATE OF ARKANSAS

CERTIFICATION OF COMPLIANCE

FEDERATED MUTUAL INSURANCE COMPANY

| FORM TITLE(S): | Group Health Schedule of Benefits & Rider |
|---|--|
| FORM NUMBER(S): | GH 03 28 .1 (01-09 ed.), GH 03 28.2 (01-09 ed.) |
| | GH 03 28.2 (01-09 ed.), GH 03 80 (01-09 ed.) |
| I hereby certify that Preferred Provide exceed a 25% differential for residents | r in-network and out-of-network benefit levels will not s of Arkansas. |
| Signature of Officer | |
| Timothy G. Luy Name | |
| Vice President Title and/or Business Affiliation | <u> </u> |
| October 9, 2008 Date | |



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STATE OF ARKANSAS

CERTIFICATION OF COMPLIANCE

FEDERATED MUTUAL INSURANCE COMPANY

I hereby certify that Federated Mutual Insurance Company meets the provisions set forth in Rule and Regulation 19 as well as all applicable requirements of the Arkansas Department of Insurance.

| Signature of Officer |
|-----------------------------------|
| |
| Timothy G. Luy |
| Name |
| |
| Vice President |
| Title and/or Business Affiliation |
| |
| October 9, 2008 |
| Date |